15 September 1948

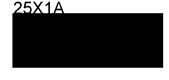
MEMORANDUM TO:

25X1A

SUBJECT:

PROJECT - Organization of ORE Components

- l. Background The organisation of ORE as reflected in the original I/O provided a series of specific jobs to which individuals are assigned on the basis of approved job descriptions. Such job descriptions are subject to Civil Service Commission review and examination periodically in order to evaluate grades and ratings against job requirements. Wherever discrepancies exist as between the original I/O and the actual organization of components, two unfarerable circumstances are likely to obtain, namely:
 - (a) personnel may be subject to hardship due to the reevaluation of their jobs
 - (b) ORE is subject to criticism for departing from the sapproved organisation.
- 2. While it is known that some components of OHE have departed from the approved T/O organization as reflected in the original chart, it is desired that such departures be examined in detail and the validity of such departures appraised. Recommendations should be made either to reorganize the components in accordance with the original T/O or to medify the T/O in accordance with suitable justification for any particular departure.
- 5. In conducting this inquiry it is not the intent to adhere strictly to the present T/O but rather to recognise the fundamentally different problems facing the producing components and provide an erganization best suited to cope with its particular problems.
- 4. In view of the fact that we may expect official inquiry into this situation within the next ten days, this study should be sampleted by 21 September 1948.



CONFIDENTIAL



